



Mid-Level Full-Stack Developer

Intermediate | Market-related

Hybrid / Remote | June 2026

ROLE OVERVIEW

We are looking for a motivated Mid-Level Full-Stack Developer to join our engineering team. You will build and maintain features across the full stack — from Angular UIs to .NET 8 APIs and SQL Server databases — within our ABP Framework platform. You will collaborate closely with senior engineers and contribute to code reviews, technical discussions, and continuous improvement of our delivery pipeline.

TECHNOLOGY STACK

Layer	Technology
Backend	.NET 8 + ABP Framework, .NET Framework (legacy)
Database	SQL Server
Frontend	Angular
APIs	REST (JSON), SOAP
Scripting	PowerShell, Bash
Containers	Docker
IDE	Rider + VS Code
Source Control	GitHub
CI/CD	GitHub Actions
Hosting	Azure

EXPERIENCE REQUIRED

Area	Requirement
Total Experience	3-5 years of professional software development
Backend (.NET)	2+ years with .NET 8 / Core; ABP Framework exposure advantageous
Frontend (Angular)	2+ years building Angular applications (v12+)

Area	Requirement
Database	2+ years writing T-SQL queries and stored procedures in SQL Server
APIs	Practical experience with REST (JSON) APIs; awareness of SOAP/XML
Scripting	Basic PowerShell or Bash scripting
Containers	Foundational Docker knowledge (running, building, composing)
Cloud / Azure	Foundational understanding of Azure services
CI/CD	Working knowledge of GitHub Actions pipelines
Source Control	Proficient with Git and PR-based GitHub workflows

KEY RESPONSIBILITIES

- Develop and maintain full-stack features using .NET 8 + ABP Framework and Angular.
- Write clean, maintainable, and testable code following established standards and best practices.
- Participate in solution design discussions and contribute to technical decision-making.
- Develop and maintain SQL Server database objects, queries, and stored procedures.
- Participate in code reviews and provide constructive feedback to peers.
- Collaborate with product owners, business analysts, QA engineers, and other developers to deliver business requirements.
- Troubleshoot and resolve bugs, defects, and production issues.
- Contribute to automated testing and quality assurance practices.
- Contribute to and follow CI/CD pipelines and deployment processes.
- Support Azure-hosted application deployments and application monitoring.
- Maintain technical documentation for implemented solutions.
- Continuously improve technical skills and contribute to knowledge-sharing initiatives within the team.

NICE TO HAVE

- Experience with UI/UX principles and design tools such as Figma or Adobe XD.
- Experience working with the ABP Framework, including commercial modules.
- Familiarity with Docker and containerisation concepts.
- Experience writing and maintaining unit, integration, and automated tests.
- Exposure to cloud-hosted applications and services in Microsoft Azure.
- Experience consuming and integrating third-party APIs and external services.
- Familiarity with GitHub Actions or other CI/CD platforms.
- Understanding of Domain-Driven Design (DDD) or similar software design principles.
- Experience working in Agile/Scrum development environments.
- Exposure to performance optimisation and database tuning in SQL Server.

SOFT SKILLS & CULTURE FIT

Growth Mindset

Genuine desire to learn, improve, and expand technical and business knowledge. Open to feedback and applies lessons learned to future work.

Ownership and Accountability

Takes responsibility for delivering assigned work from design through deployment. Follows through on commitments and proactively addresses issues.

Collaborative Team Player

Works effectively across developers, QA, business analysts, and product owners. Contributes positively to team discussions and knowledge sharing.

Quality Conscious

Understands the importance of writing maintainable, tested, and well-documented code. Welcomes code reviews as an opportunity for growth.

Problem-Solving Mindset

Approaches technical challenges logically and methodically. Demonstrates curiosity and persistence when troubleshooting.

THE IDEAL CANDIDATE

- Enjoys working in a collaborative, supportive team environment.
- Willing to learn from more experienced developers and share knowledge with peers.
- Takes pride in delivering high-quality work and meeting commitments.
- Communicates openly and transparently about progress, risks, and challenges.
- Takes ownership of features and tasks rather than simply completing assigned tickets.
- Demonstrates curiosity, initiative, and a desire to continuously improve.
- Values teamwork, accountability, and mutual respect.

To apply, email admin@forward.org.za | www.forward.org.za